

*County Council Meeting – 10 December 2013*

## REPORT OF THE CABINET

The Cabinet met on 22 and 30 October and 26 November 2013.

In accordance with the Constitution, Members can ask questions of the appropriate Cabinet Member, seek clarification or make a statement on any of these issues without giving notice.

The minutes containing the individual decisions for both 22 and 30 October 2013 meetings are included within the agenda at item 13. The minutes from 26 November 2013 will be circulated separately, prior to the County Council meeting. Cabinet responses to Committee reports are included in or appended to the minutes. If any Member wishes to raise a question or make a statement on any of the matters in the minutes, notice must be given to Democratic Services by 12 noon on the last working day before the County Council meeting (Monday 10 December 2013).

For members of the public all non-confidential reports are available on the web site ([www.surreycc.gov.uk](http://www.surreycc.gov.uk)) or on request from Democratic Services.

### 1. STATEMENTS/UPDATES FROM CABINET MEMBERS

None.

### 2. RECOMMENDATIONS ON POLICY FRAMEWORK DOCUMENTS

*26 November 2013*

#### A YOUTH JUSTICE STRATEGIC PLAN

1. The Youth Justice Strategic Plan is produced annually to meet the Council's obligations under the Crime & Disorder Act 1998 and is submitted by Cabinet for recommending to Council.

In Surrey, the delivery of youth justice services is now embedded within the integrated Youth Support Service, following the transformation of Services for Young People that commenced 1 January 2012.

#### 2. The Cabinet RECOMMENDS:

The approval of the Youth Justice Strategic Plan 2013/14 (as set out in Annex 1).

### 3. REPORTS FOR INFORMATION / DISCUSSION

22 October 2013

#### A PUBLIC SERVICE TRANSFORMATION

1. An initial report to Cabinet on 23 July 2013 set out the background and approach to the council's public service transformation programme, working with key Surrey partners and that report asked officers to develop outline business cases for each of the strands for consideration at Cabinet in October 2013
2. With support from the Public Service Transformation Network, the programme is adopting a sound methodology based on the experience of the four original community budget pilots in developing business cases and implementation plans in complex partnership environments. The outline business cases are the first step in this process and represent a critical milestone, confirming that in each case there is sufficient scope for transformation, partner commitment to taking forward the work, and agreement across partners that there is potential for both savings and improved outcomes for communities.
3. The programme is on track, and as anticipated five outline business cases are being developed:
  - a. Emergency Services Collaboration
  - b. Extending the Family Support Programme
  - c. Dementia Friendly Surrey
  - d. Better Use of Public Sector Assets
  - e. Young People's Participation and Skills for Employment
4. As is to be expected with a complex partnership programme, some strands have developed at a quicker pace than others and this is clearly reflected in the outline business cases. The key next steps will be to develop a detailed cost-benefit analysis with partners for each of the strands, based on detailed proposals for significant service redesign.
5. Partners are currently considering how best to take forward the sixth original strand: Transforming Justice, within the resources available. The intention is to begin more detailed discussions during the autumn, with a focus on more integrated working and case co-ordination to reduce offending and reoffending, reducing costs to the police and criminal justice system.
6. The programme is on track, with the timescale for bringing final business cases and investment agreements to Cabinet in February 2014. The intention is that subject to Cabinet agreement, expected savings can be taken into account in the council's Medium Term Financial Plan for 2014-19.
7. A Joint Statement of Intent has also been developed with the Public Service Transformation Network, which sets out the key objectives, milestones and responsibilities across partners including what support the Network will provide.

8. As the programme develops, it is likely that other areas where the council and partners working together can transform services will be included, in order to take full advantage of the programme support offer. The Joint Statement of Intent will be updated to reflect such changes as the programme progresses.

**9. The Cabinet AGREED:**

1. That the progress made in developing the scope of the programme, represented by the public service transformation outline business cases, as set out in Annex A of the Cabinet report be noted, and officers be asked to continue developing full business cases for consideration at the February 2014 Cabinet meeting.
2. That Surrey's Joint Statement of Intent, as set out in Annex B of the Cabinet report be agreed on behalf of the council, and the Chief Executive be instructed, in discussion with the Leader, local partners and representatives of central Government, to continue to update this as the programme develops.
3. That the offer of funding from the Transformation Challenge Award be accepted, and the Department for Communities and Local Government be thanked for its contribution to the costs of developing this important work on behalf of the relevant partners in Surrey and Sussex.
4. That partner organisations have their own governance requirements and processes, which they will need to follow to agree and sign-off further business cases and implementation plans.

**B FAIRNESS AND RESPECT STRATEGY 2013 – 2018**

1. The *Confident in Our Future, Fairness and Respect Strategy 2013-2018* is an updated version of the Council's current equality and diversity strategy: *One Council One Team, Fairness and Respect Strategy 2012-2017* which was approved by Cabinet on 27 March 2012. The Strategy has been reviewed as part of the annual business planning process to ensure that it is aligned with the Corporate Strategy *Confident in Our Future*, which was endorsed by County Council on 16 July 2013. This will ensure that Fairness and Respect remains an integral part of the delivery of the Council's priority areas of work. It will enable open and transparent progress reporting against the Strategy through the Council's performance management arrangements.
2. It has also been reviewed to ensure it is based on current evidence of priority needs for groups with protected characteristics. Evidence used to inform the refresh has included the most recent Census data and the Joint Strategic Needs Assessment.
3. In updating the Strategy, the focus was on reviewing the Council's Fairness and Respect priorities. This has involved retaining the current priorities where they continue to reflect organisational aims and evidence of need, with new priorities added that reflect changing aims and needs. The priorities have been

further shaped in consultation with the Council Overview and Scrutiny Committee, the County Council's External Equality Advisory Group, Directorate Equality Groups and Trade Unions.

4. Progress against the priorities will be monitored through twice yearly progress reports which will be discussed with the Cabinet Member for Business Services, Cabinet Member for Public Health and Health and Wellbeing and the County Council's External Equality Advisory Group. The progress reports, along with detail of the agreed measures, will be made available to residents on the public website.

**5. The Cabinet AGREED:**

That the Confident in our Future, Fairness and Respect Strategy 2013 – 2018, as set out in Annex 1 of the Cabinet report, be approved.

**Mr David Hodge  
Leader of the Council  
29 November 2013**